Course Description

Addiction / Substance Use Disorders (SUDs) are a major public health concern in the United States. Nearly 20 million Americans 12 years of age or older have an active disorder.

More than 12 million Americans reported non-medical use of prescription opioids. Opioid misuse carries an elevated risk of addiction, overdose and death. Drug overdoses represented the leading cause of accidental death in the United States in 2017, with approximately 47,000 deaths attributed to opioids (includes prescription pain medication, heroin, fentanyl), representing more than 68% of all overdose deaths. This opioid public health crisis is affecting every state, straining workforce readiness, and impacting economic factors and health and wellness.

A healthy workforce is a productive workforce — able to grow and meet market opportunities with their employers.

During this course you will learn of the multi-faceted solutions model that states and communities are applying to reduce the effects of the health crisis. As well as, define the role of the employer in this health crisis and the steps employers can take to reduce the effects.

What You Will Learn

Understand:
- The opioid public health crisis: what is occurring, how we arrived here, the contributors and risk factors.

Describe:
- The impact the health crisis and substance use disorder has on the employee and their family health and wellness
- The impact organization the health crisis and substance use disorder has on the organization short and long-term performance, results, recruitment, and retention

Learn:
- How to increase communications and training for managers and employees to raise awareness of the health crisis and substance use disorder.

Identify:
- The steps management and the organization can take to support staff and address the opioid health crisis and substance use disorder.

“A THIS WAS MY SECOND FAVORITE SESSION OF THE CONFERENCE. SUCH GREAT INFORMATION AND I LOVED THAT THEY GAVE EMPLOYERS REAL, TANGIBLE SOLUTIONS TO ADDRESS THIS IN THEIR WORKPLACE.” — ATTENDEE, INDIANA CHAMBER, HEALTH & WELLNESS SUMMIT
Course Outline

I. Drug Classifications

II. Brief Review of Addiction / Substance Use Disorder

III. Opioid Overview
   A. The Opioid Family of Drugs
   B. Opioid Misuse and Addiction

IV. The Opioid Public Health Crisis
   A. Data, Trends, and Impact

V. Contributors and Risk Factors
   A. Prescribing Factors
   B. Misrepresentation of Opioid’s Addiction Risks
   C. Paths to Prescription Pain Medicine Addiction
   D. Paths to Heroin Use
   E. Young Adults / Youth Risk Factors
   F. Signs of Heroin or Prescription Opioid Misuse

VI. Employee / Employers Impact

VII. National Solutions and Best Practices
   A. Education and Prevention
   B. Safe Prescribing Guidelines
   C. Manage Prescriptions
   D. Data and Prescription Drug Monitoring Program (PDMP)
   E. Screening and Early Intervention
   F. Reduce the Stigma Associated with Addiction
   G. Harm Reduction
   H. Treatment and Recovery

VIII. Employer’s Action Plan

IX. Employer Solutions and Best Practices
   A. Education
   B. Organization Policies
   C. Insurance, PBM, and EAP Program Considerations
   D. Employee Health and Wellness Practices
   E. Advocacy

X. Toolkit

XI. End Notes and Resources

Prerequisites

To become certified as a trainer for this course the following prerequisites are required:

The Brain and the Disease of Addiction, 2.0 CE Credits
Removing the Shame and Stigma of Substance Use Disorder, 3.0 CE Credits

Trainers will receive layperson and clinician CE credit through Purdue University College of Pharmacy, Office of Continuing Education.

Program Materials

The program materials available for download from the Presenter Resource Center allows program delivery via on-site or webinar settings.

Trainer Resource Centers include: Presentation, Full Script, Resources, Attendee Surveys, Hand-outs, Attendee Certificates, and more.

Training Process

To earn trainer designation, individuals complete an online course and program training via the live web meeting.

Program and Training Pricing

Training — $285/person, includes:
- Prerequisite courses: $75/person
- Training: Employer Solutions to the Opioid Public Health Crisis Trainer online course and live web meeting — $150/person
- Course Kit: $60/person (Printed course materials, 90+ pages)

Annual Program Access/Licensing — $400/year
(Provides access for one or more trainers within an organization to use the materials)

Attendee Benefit - Online Course CE Credits

Attendees may complete an online version of this course (or other ODL courses) to earn CE Credits for layperson and clinician accreditations through Purdue University, College of Pharmacy, Office of Continuing Education.

Your attendees benefit from a 15% discount and you can earn commission for each course purchase you refer. Visit: learning.overdoselifeline.org/join-affiliate for more information.